

# SIGMA 3 KITCHENS LTD DESIGN CONSULTANT – SOUTH WALES SWANSEA, CARDIFF & ABERGAVENNY

## Client

Sigma 3 (Kitchens) Ltd (County Kitchens) – Established in 1975. Sigma 3 is a leading manufacturer and retailer of quality kitchens & bedrooms. Sigma 3 has 6 of its own Retail Showrooms across South Wales and England. We serve a large number of independent trade and builder accounts and pride ourselves in a quality product and a quality service.

To strengthen our Retail Division, we are looking for an enthusiastic, experienced **Design Consultants** with the ambition and self-motivation to drive growth within one of our **South Wales Showrooms (Swansea, Cardiff & Abergavenny).** We are a highly reputable and respected company who are seeking talented individuals to join our friendly and professional staff and to build on an already successful team.

### Role

- Extensive sales experience preferably within the kitchen industry.
- A demonstrable ability to design and sell kitchens and bedrooms to the complete satisfaction of our customers.
- The motivation to achieve targeted sales and profit figures.
- You will also develop the Trade side of our business via trade contacts and network with builders, architects and interior designers.
- The ability to drive recommendation business from your existing client base
- You will in this role be expected to form effective relationships and secure business with our Retail customers.
- Ensuring your service levels meet the company's requirements.
- Effectively engaging with our consumers and trade professionals alike.
- The ability and self motivation to proactively seek out new business opportunities and growth.

# Requirements

- Strong commercial acumen ideally from within a consumer facing industry.
- Experience of working with both Retail and Trade customers and the capability to understand and empathise with their differing needs.
- An understanding and belief in the benefits of design excellence. The ability to design kitchens and bedrooms, large and small, on a CAD package. Experience of CAD Design is a positive advantage, although full training will be provided.
- Strong negotiation skills with a great work ethic and a "can do" approach.
- Demonstrable experience in new business generation.
- Meticulous eye for detail with an intellect to digest and learn a broad range of product information.
- Passion for improving the customer experience and the ability to see things from the customer perspective.



- Creative thinker and problem solver.
- Able to get along with others and be a team player.
- Strong numeracy, literacy and IT skills.
- Car owner with full UK driving licence.

### Rewards

- The opportunity to work for the largest manufacturer of kitchens in Wales with an enviable reputation for quality and service built over 45 years of trading. We have exciting plans to take this well-established business to new levels.
- Competitive annual salary and earning potential with OTE of £25k to £35k
- This is a career development opportunity within an established team and to be a part of Company growth plans.
- 20 days holiday increasing 1 day for each full year of service to 25 days plus 8 Bank Holidays
- Pension
- PHI (this is an incapacity benefit)
- Life insurance
- A discretionary performance related bonus based on business objectives and Company profitability.

Apply in writing with a CV to Geoff Moore, HR Manager or e-mail your application to g-moore@sigma3.co.uk