



Production Team Member (Machinists)

Sigma 3 (Kitchens) Ltd – Established in 1975. Sigma 3 (Kitchens) Ltd is a leading manufacturer and retailer of quality kitchens & bedrooms. Sigma 3 has 6 of its own Retail Showrooms across South Wales and England. We serve a large number of independent trade and builder accounts and pride ourselves in a quality product and a quality service.

To strengthen our Production Team we are looking for both trainee and experienced machine operators to work in our panel production facility.

Opportunities exist for machine operators or so minded people to join us in the production of high-quality kitchen cabinet components.

We are a highly reputable and respected company. We have an excellent record for providing long term, secure employment over the last 45 years.

Position Title: Production Team Member (Machinist)

Reports to: Production Manager

Opportunities include:

- NC controlled saw machine operators / setter
- CNC controlled panel edge machine operators / setter
- CNC drilling machine operator / setter
- Rates of pay are dependent on experience and shift pattern worked and opportunity to progress is available to those that can learn and pick things up quickly.
- Most positions require candidates to work a 3 shift pattern – 06:00 > 14:00; 14:00 > 22:00 & 22:00 > 06:00
- Trainee starting rate £9.68 / hour (40 hours) plus 20% shift premium - **£11.62 / hour (minimum)**
- Experienced candidate or after training £10.41 / hour (40 hours) plus 20% shift premium – **£12.49 / Hour (minimum)**
- Additional shift premium is available when working nights.

About the person and the job:

Key Attributes

- Be self-motivated and have a strong work ethic
- Have the personality and interpersonal skills to communicate at all levels.

- The ability to work on their own initiative and with minimum supervision
- Computer skills will be beneficial
- Good organisational skills and ability to work to deadlines
- The ability to work flexibly to meet the demands of the business
- Quality - Attention to detail
- The ability to work as an integral part of Manufacturing.

I. PRIMARY RESPONSIBILITIES:

- Provides manufacturing support to the Production Manager across a range of activities and skills
- High skill levels, the ability to learn and the ability to produce work to the highest level
- The ability to work flexibly and to be available at peak times when the workload demands it
- Reliable, punctual with a proven attendance record

II. ESSENTIAL FUNCTIONS:

A. The job - Production

- Work in a team producing work of the highest quality
- Working a variety of machinery including CNC machinery – training will be given
- Achieve hourly, daily and weekly targets with minimum failures
- Quality – understanding what quality standards are and ensure that they are achieved
- Work flexibly when and where tasked by Supervisors and the Production Manager
- Have an acceptable knowledge of Health & Safety in the workplace
- Forklift licence an advantage but not necessary.
- IT literacy an advantage but systems training will be given.
- Ability to work on own initiative with minimal supervision.
- Attention to detail is vital in this role
- Work additional hours each week as and when required at the appropriate overtime rate

Benefits:

- The opportunity to work for the largest manufacturer of kitchens in Wales with an enviable reputation for quality and service built over 47 years of trading. We have exciting plans to take this well-established business to new levels.
- This is a career opportunity within an established team and to be a part of exciting Company growth plans.
- Work patterns:
 - 40 hours per week
 - Shift working attracting a shift premium payment
- 20 days holiday rising to 25 days
- 8 Bank Holidays
- Company Pension Scheme
- Life cover
- Permanent Health Insurance (this is an incapacity benefit)
- A discretionary performance related bonus based on Company profitability.
- Gym membership at beneficial rates

Apply in writing with a CV to Geoff Moore, HR Manager or e-mail your application to g-moore@sigma3.co.uk .